

## HAMPSHIRE COUNTY COUNCIL

### Report

<b>Committee/Panel:</b>	Standing Advisory Council for Religious Education (SACRE)
<b>Date:</b>	3 March 2020
<b>Title:</b>	Membership of SACRE
<b>Report From:</b>	Director of Children's Services

**Contact name:** Pat Hannam

**Tel:** 02392 441442

**Email:** Patricia.hannam@hants.gov.uk

#### **Purpose of this Report**

1. The purpose of this report is to inform SACRE and seek its approval of changes in membership.

#### **Recommendation(s)**

2. That SACRE notes the appointment of Charmian Harrison as the new Methodist representative on Group A, replacing Colin How.
3. That SACRE notes the appointment of Carson Elday as a representative on Group C, the Teachers' Associations and Rachel Jackson and Jon Hamer as deputies.

#### **Executive Summary**

4. This report updates SACRE on membership and seeks its approval for a co-opted member.

#### **Contextual information**

5. Charmian Harrison has been appointed the new Methodist representative on Group A, replacing Colin How

6. SACRE is asked to note the appointment of Carson Elday as a representative for Group C, the Teachers' Associations, also representing Special Schools, replacing Patricia Timms Blanch who retired in November and Pam Brown, the special school co-opted member who retired in the summer. Rachel Jackson and Jon Hamer, currently co-opted members for Primary and secondary schools respectively are appointed deputies on Group C.

**REQUIRED CORPORATE AND LEGAL INFORMATION:**

**Links to the Strategic Plan**

<b>Hampshire maintains strong and sustainable economic growth and prosperity:</b>	no
<b>People in Hampshire live safe, healthy and independent lives:</b>	yes
<b>People in Hampshire enjoy a rich and diverse environment:</b>	yes
<b>People in Hampshire enjoy being part of strong, inclusive communities:</b>	yes

## **EQUALITIES IMPACT ASSESSMENT:**

### **1. Equality Duty**

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

### **2. Equalities Impact Assessment:**

- (a) SACRE's core business is to ensure high quality religious education in Hampshire which, it is intended, will make a positive difference to the way young people 'think speak and act in the world' (See purpose statement of Living Difference III 2016, the agreed syllabus for religious education in Hampshire).